

BIM 541 International Human Ressource Management	
<ul style="list-style-type: none">• Introduction to the current concept of HRM• Strategic HRM as the personal implementation of the corporate strategy• Implementation of HR strategy in processes, programs and initiatives• Specifics of international HRM (additional influencing factors; typical organizational forms of international HR functions)• Process functions of the IHRM:<ul style="list-style-type: none">○ Workforce Planning & Sourcing○ Performance Management○ Remuneration Management○ Terminations• Special tasks of the IHRM (e.g. Expatriate Management, Relocation Services)	
Assessment: written exam	
Lecturer: Dr. Möbius	ECTS: 3